HILLSBOROUGH COUNTY SHERIFF'S OFFICE
CHAD CHRONISTER, SHERIFF

Law Enforcement Detective

Job Code: S2728
Pay Grade: SO
Pay Scale: $36.24-$45.70 Hourly; $79,148.16-$99,808.80 Annually
Exempt: No

OVERVIEW

Perform latent criminal investigations, interrogations, and surveillances for the apprehension and prosecution of law violators. Primary duties include implementation of standard police investigation procedures and techniques to apprehend, indict, and prosecute suspects and to prevent or solve crimes.

DUTIES & RESPONSIBILITIES

Duties may vary based on assignment.

- Use an agency vehicle to patrol areas that present special problems to detect planned criminal activity.
- Maintain surveillance of known criminals.
- Conduct criminal investigations.
- Conduct crime scene investigations to gather, preserve, identify, and evaluate physical evidence.
- Photograph the crime scene by taking serial photographs.
- Attend autopsies to collect information.
- Perform chemical and technical laboratory tests such as preliminary tool mark, ballistic, or cast comparisons.
- Process film for print preparation.
- Interview suspects and witnesses; arrest persons suspected of crimes.
- Prepare reports on work progress and submit reports to superior officers.
- Prepare applications for search warrants; serve capiases, court orders, and arrest warrants.
- Testify in court on evidence obtained.
- Investigate auto thefts, forgeries, and other related offenses.
- Transport prisoners to state institutions.
- Perform other related duties as required.

KNOWLEDGE & ABILITIES

- Considerable knowledge of crime detection and criminal investigation.
- Working knowledge of state laws and county laws, ordinances, rules, regulations, and court procedures related to arrest and evidence.
- Working knowledge of basic photography techniques and equipment use.
- Working knowledge of county geography and road network.
- Ability to perform both mechanical and chemical tests to identify latent fingerprints.
- Ability to draw crime scene sketches.
- Ability to fingerprint deceased subjects.
- Ability to act quickly and correctly in emergencies.
- Ability to handle confidential information.
- Ability to communicate effectively, both orally and in writing.

- Ability to enforce the law firmly, tactfully, and impartially and to deal courteously with the general public.
- Ability to meet such specific physical requirements as may be established by competent authority.
- Ability to safely operate a motor vehicle.
- Ability to use a computer and related software.

SKILLS

- Evidence Handling
- Firearms
- Adaptability
- Verbal Communications
- Chemical Testing
- Written Communication
- Conducting Investigations
- Critical Thinking

WORKING CONDITIONS

- Work within a law enforcement agency, detention, correctional, or court operations environment.
- Work outdoors in a subtropical climate in potential adverse weather conditions.
- Exposure to explicit or disturbing behavior.
- View objectionable images and/or disturbing situations.
- Interact with the public regarding information of a sensitive/emotional nature.
- Work can be physically demanding, stressful, and dangerous.
- Elevated risk of exposure to bloodborne or airborne pathogens, bodily fluids, chemical or biological toxins, and contagious diseases.
- Remain in a stationary position for extended periods of time at a scene, event, or workstation.
- May engage in heavy physical exertion (e.g., lifting, carrying, pushing and/or pulling objects and materials up to 50 pounds).
- Annual physical testing includes running, climbing, lifting, pushing, pulling, and navigating obstacles, along with repetitive hand movements, balance, agility, and sustained physical exertion in varied environments.
- Drive a Sheriff's Office-issued vehicle (e.g., car, full-size van, full-size pickup truck) to travel to remote sites to interview victims and/or witnesses.
- Shift work: May work day or night shifts and non-standard hours/days including weekends and holidays.
- In the event of an emergency or disaster, may be required to respond promptly to duties and responsibilities as assigned by management chain, Division/District Commander, or the Sheriff (or their designee). Such assignments may be for before, during or after the emergency/disaster.

MINIMUM EDUCATION & EXPERIENCE

- A high school diploma or possession of a GED certificate.
- Possession of a valid certification by the State of Florida as a law enforcement officer.
- Three years of experience as a Hillsborough County Sheriff's Office (HCSO) law enforcement deputy. This experience may be accumulated through non-consecutive periods of service; however, all qualifying time must be exclusively with this agency.

Additionally, the following are required:

- No punitive disciplinary action consisting of a 5-day suspension or greater and/or involuntary demotion within the last two years.
- Ineligible if currently serving a suspension or probation with the Criminal Justice Standards and Training Commission (CJSTC).

- An overall rating of three “fully acceptable” or better on the annual evaluation in the Employee Performance Management System (EPMS) for the three years prior to submission.
- A rating of three “fully acceptable” or better in each dimensional category on the annual evaluation in EPMS within the one year prior to submission.

REQUIRED ANNUAL TESTING

- Successful completion of the Hillsborough County Sheriff’s Office Physical Abilities Assessment (PAA).

Note on the PAA

The course consists of the following and must be completed in 5:48 minutes or less:

- 130-foot run followed by scaling a 4-foot-high stationary solid wall.
- 100-foot run to a cone, followed by a 40-foot run to stairs and completion of a 70-step stair climb (one step equals: first foot up, second foot up, first foot down, second foot down).
- 100-foot run followed by climbing through a 3-foot-high window.
- 50-foot run navigating through cones in a serpentine pattern, keeping cones on the indicated side.
- 20-foot movement (push, pull, drag, or walk) of a 180-pound sled back and forth five times, totaling 100 feet.
- 20-foot drag of a 160-pound dummy.

ADDITIONAL JOB REQUIREMENTS

- Attendance at the specified Sheriff's Office work location is required.
- Depending on assignment, employees may be required to possess a valid Florida Driver License at time of employment. Driving history will be thoroughly reviewed and may be grounds for disqualification.
- No visible tattoos on face, head, and neck. Tattoos determined to take away from the professional appearance of the Sheriff’s Office must be covered with an appropriate white, black, or neutral covering.
- No illegal drug sale within lifetime.
- No illegal drug use within the past 36 months. No marijuana use within the last 12 months.
- No felony convictions within lifetime.
- No misdemeanor convictions involving perjury, false statement, or domestic violence within lifetime.
- No dishonorable discharge from any branch of the United States Armed Forces, the United States Coast Guard, National Guard, or Reserve Forces.
- Successful completion of a background investigation including criminal, reference, employment, and neighborhood checks; polygraph; medical evaluation; and drug screening.
- Live within Hillsborough County or within Citrus, Hardee, Hernando, Lake, Manatee, Pasco, Pinellas, Polk, Sarasota, or Sumter County as long as the residence is located within the 60-mile parameter of Falkenburg Road Jail at the time of appointment/employment (certified only).

The duties and responsibilities on this job description represent the essential functions that an employee must be able to satisfactorily perform with or without reasonable accommodations. Reasonable accommodations shall be made upon request to enable employees with disabilities to perform the essential functions of their job, absent undue agency hardship. The Sheriff’s Office retains the right to change or assign other duties to this job as necessary.