HILLSBOROUGH COUNTY SHERIFF'S OFFICE
CHAD CHRONISTER, SHERIFF

Explorer Post 238 (CW)

Job Code: CWEXP
Pay Grade: NA
Pay Scale: NA
Exempt: NA

OVERVIEW

An immersive training program for youth ages 14 to 20 who are interested in law enforcement or related careers, offering instruction in key areas of law enforcement operations.

DUTIES & RESPONSIBILITIES

Duties may vary based on assignment.

- Attend regularly scheduled training sessions covering topics such as:
- Traffic enforcement
- Arrest procedures
- Crisis intervention
- Active shooter response
- Tactical medicine
- Participate in agency-approved community events and exercises.
- Engage in practical scenario-based activities to reinforce law enforcement principles.
- Support deputies during community outreach, educational events, or public demonstrations.
- Represent the Sheriff's Office Explorer Program in competitions, conferences, and recruitment activities.
- Ride as passenger observer in Sheriff's vehicles for educational purposes (age 18 and up).
- Perform other related duties as assigned.

KNOWLEDGE & ABILITIES

- Willingness to learn and participate in team-based activities.
- Ability to follow verbal and written instructions.
- Ability to maintain professionalism and discipline in all Explorer activities.
- Ability to communicate effectively with peers and adult mentors.
- Ability to adhere to safety and conduct guidelines.
- Ability to maintain good academic standing and program attendance.
- Ability to carry and lift up to 30 pounds.
- Ability to march in formation.
- Ability to do a minimum of 10 pushups.

SKILLS

- Professional Etiquette
- Following Instructions
- Communication
- Weapons Safety
- Teamwork
- Safety Programs

WORKING CONDITIONS

- Work within a structured law enforcement learning environment under deputy supervision.
- May work outdoors in a subtropical climate in potential adverse weather conditions.
- May stand or sit at a workstation for prolonged periods, walk long distances, or participate in simulated law enforcement exercises.
- May receive instruction and participate in supervised firearms safety training; under no circumstances may an Explorer carry, deploy, or use firearms outside of approved training settings.
- Required to wear a Sherif's Office provided uniform.
- Regular attendance at Explorer meetings, training, and events; Required to meet every Tuesday from 6:00 p.m. to 8:00 p.m.

MINIMUM EDUCATION & EXPERIENCE

- Between the ages of 14 and 20.
- Enrolled in school or have completed high school.
- Maintain at least an overall grade point average (GPA) of a 2.5 on a 4.0 grading scale, or an overall "C".

REQUIRED PRE-EMPLOYMENT TESTING

- Completion of pre-employment testing.

ADDITIONAL PROGRAM REQUIREMENTS

- Completion of Explorer application, essay, waivers, and medical consent forms.
- Parental or guardian consent (under age 18).
- No serious school disciplinary history or criminal involvement.
- Successful completion of a criminal history search.
- Adherence to the Explorer Code of Conduct and program rules.
- Upon acceptance as a probationary member, a one-time, non-refundable registration fee of fifty dollars ($50.00) is required.